

PHYSICAL THERAPIST, Highlands Oncology Group

JOB DESCRIPTION

Position: PT Full-time

Department: Physical Therapy and Massage

Reports To: Physical Therapy and Massage Supervisor

Location: Springdale

General Purpose: Evaluate, establish treatment plans, and provide treatment for Highlands' patients and outside referrals.

Job Duties and Responsibilities:

Specific duties include, but are not limited to:

- Evaluate patients and develop customized treatment plans.
- Educate patients and family to address their concerns. Occasionally may teach a group lymphedema education class.
- Identify and initiate evidence-based interventions to improve patient functional status.
- Assist in development of new programs benefitting Highlands' patients.
- Document in the Electronic Health Record (EHR).
- Work collaboratively with Highlands' staff, especially massage and lymphedema therapists.
- Effectively communicate with patients, co-workers, supervisors, and referring physicians.
- Assist in ordering and stocking supplies needed for treatment.
- Assist patients in obtaining compression garments.
- Provide education to staff and physicians on variety of topics including transfers and lymphedema.
- Assist in scheduling patients for therapy treatment.
- Maintain patient confidentiality per HIPAA.
- Comply with all Highlands policies as well as state practice regulations.
- Maintain professional competency through continuing education.
- Performs other duties, as assigned by supervisor or CEO.
- Skilled at working with a variety of patient diagnoses and ages.

Qualifications:

- Must be a Physical Therapist currently licensed in the state of Arkansas.
- Certified Lymphedema Therapist or willingness to become trained.
- Eligible for credentialing with Medicare and other insurance providers.
- Experience in an out-patient therapy setting preferred.
- In good standing with Arkansas licensing board

Physical Requirements:

• Needs to be able to assist with patient transfers onto treatment table, move, and stabilize patient for treatment techniques.

Must be able to bend, squat, kneel as needed for job duties.

- Must be able to work in close quarters and confined spaces to provide treatment.
- Highlands is a fragrance-free work environment.